

Oh to be in Brittany



France Archdeaconry
Synod April 16th 2021

News from Virtual Tufton Street

Andrew Caspari – COO and Diocesan Secretary

Grace Fagan – Head of Safeguarding

Working from Home



- All Staff now for more than a year
- Staff have adapted brilliantly
- It is not easy
- We don't yet know what normal will be

Some New Faces

- Pauline Williams – Ministry and Safeguarding Assistant
- Farewell to Majeane Griffiths
- Temporary Farewell to Laura O'Brien to the St Anselm Community and welcome back to Katherine Harris.



AGMs



Can Happen Online

Must happen by the end of May

Votes in Contested Elections by Correspondence Email or Post

CHURCH

REPRESENTATION RULES

2020

With an introduction to the new simplified rules



The Rules

1. There to help
2. Don't weaponise them
3. If there is a dispute about the rules it is probably about something else
4. Just because someone has been there a long time doesn't necessarily entitle them to the loudest voice
5. How diverse is the Council?
6. Have an induction and agree a code of conduct
7. If you don't enjoy being a volunteer then don't volunteer



2021 Recover and Move Forward

The Art of the Possible

What have we learned?

What are the new things we can do?

Yesterday looked like a lot to do as well as just getting back after Covid

A Diocesan set up here to help

Lay Training Course – Prompted by the Archdeaconry of France

Funding for Curates

Digital Networks and services

Training in social media and other comm skills

Safeguarding Training now online

Stewardship help

Hardship Funding



The Digital Diocese

- Enhance our ability to work together – Chaplaincy, Deanery, Diocese
- Worship and Community
- Online and on Social Media

It will build

- Training
- New Networks and Support
- Profile and Mission

Funded by a grant from Allchurches Trust



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DIOCESE IN EUROPE

THE CHURCH
OF ENGLAND



GRACE FAGAN

**HEAD OF SAFEGUARDING
SERVICE UPDATE**

AND NOW
THESE 3
REMAIN
FAITH, HOPE & LOVE
BUT THE
GREATEST
OF THESE IS
LOVE.
1 Cor. 13:13



DIOCESE IN EUROPE

THE CHURCH
OF ENGLAND



OUR PRIORITIES

- **New C2 Virtual Leadership Training**
- **New online Referral form**
- **Past Cases Review 2**
- **IICSA Recommendations**



12 IICSA RECOMMENDATIONS:

1: The structure of safeguarding in the Church of England

2: Revising clergy discipline

Recommendation 3 & 4 relate to Wales

5: Information-sharing between the Church of England and the Church in Wales

- D.4: Recommendations | IICSA Independent Inquiry into Child Sexual Abuse

13 IICSA RECOMMENDATIONS:

**6: Information-sharing between the Church of England,
Church in Wales and statutory partners**

7: Support for victims and survivors

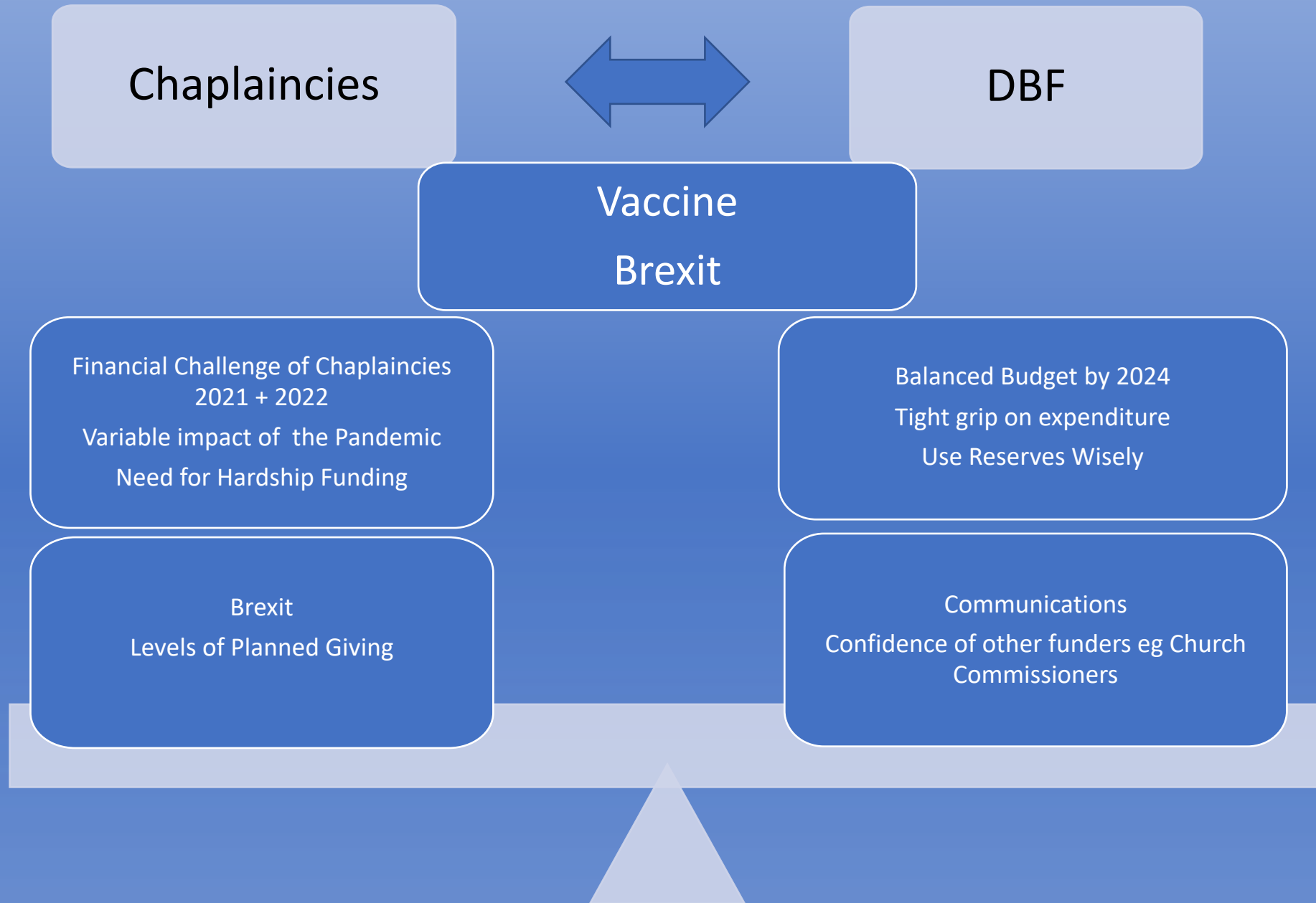
8: Auditing



Diocese in Europe DBF Financial Plan 2020 - 2024

Andrew Caspari – Chief Operating Officer

A Careful Balancing Act



The Headlines

No Increase in
Common Fund
Request this year

Every Chaplaincy
requested the
same as last year

A further £150,000
available in the
Covid Hardship
Fund

The Diocese
success with 2 big
grant requests

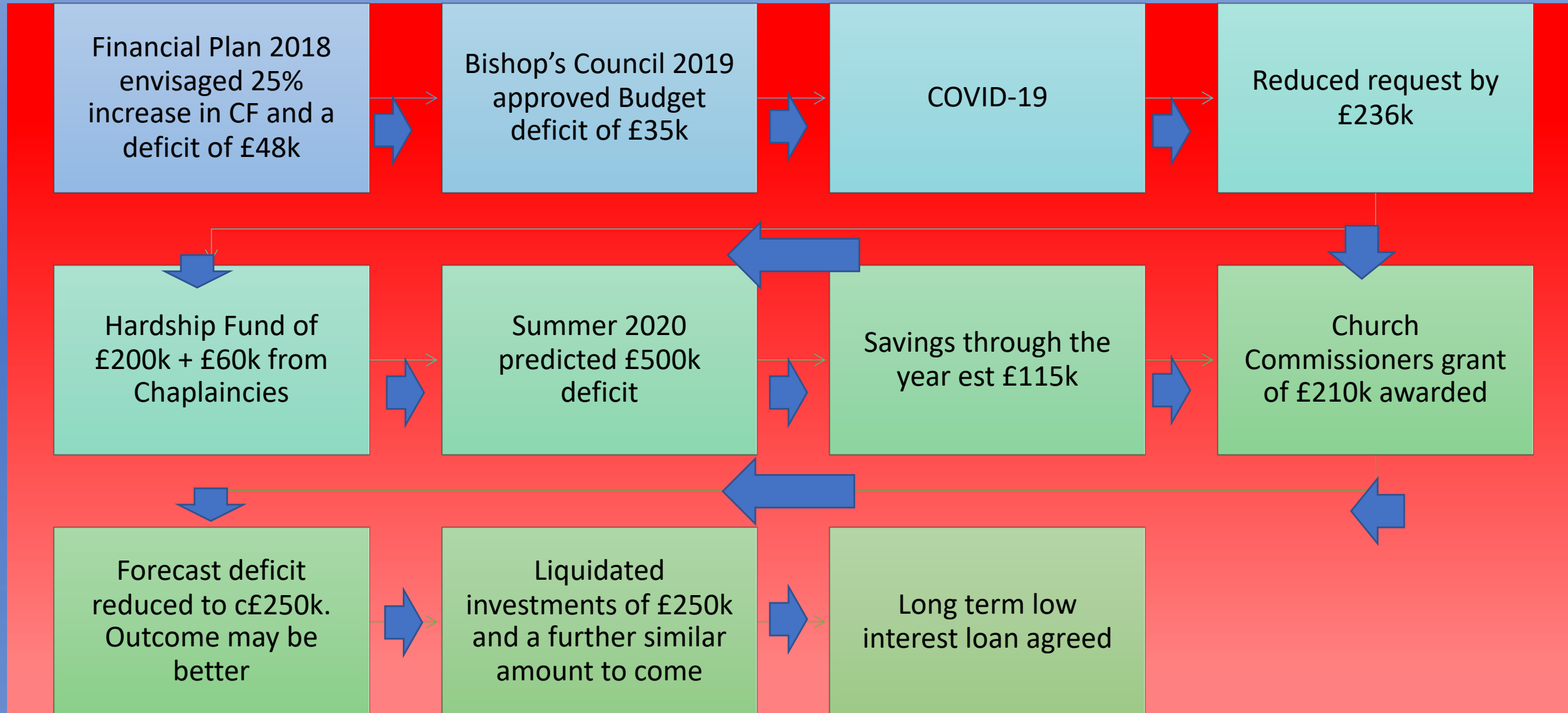
But

Heavy use of
reserves is
planned

Books must
balance in the
Long Term

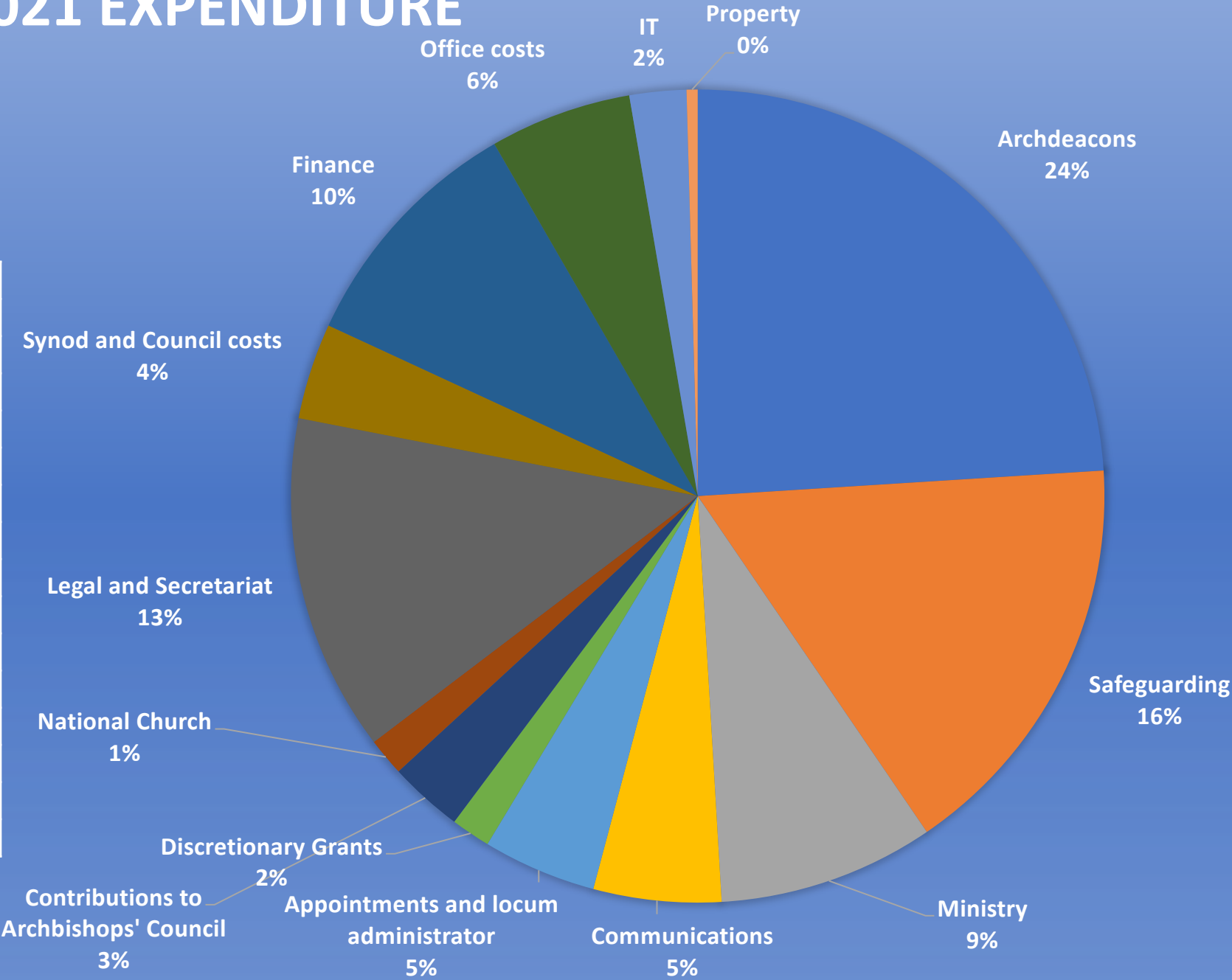
The Formula based
on 2018, 2019,
2020 will return
next year

The story of 2020



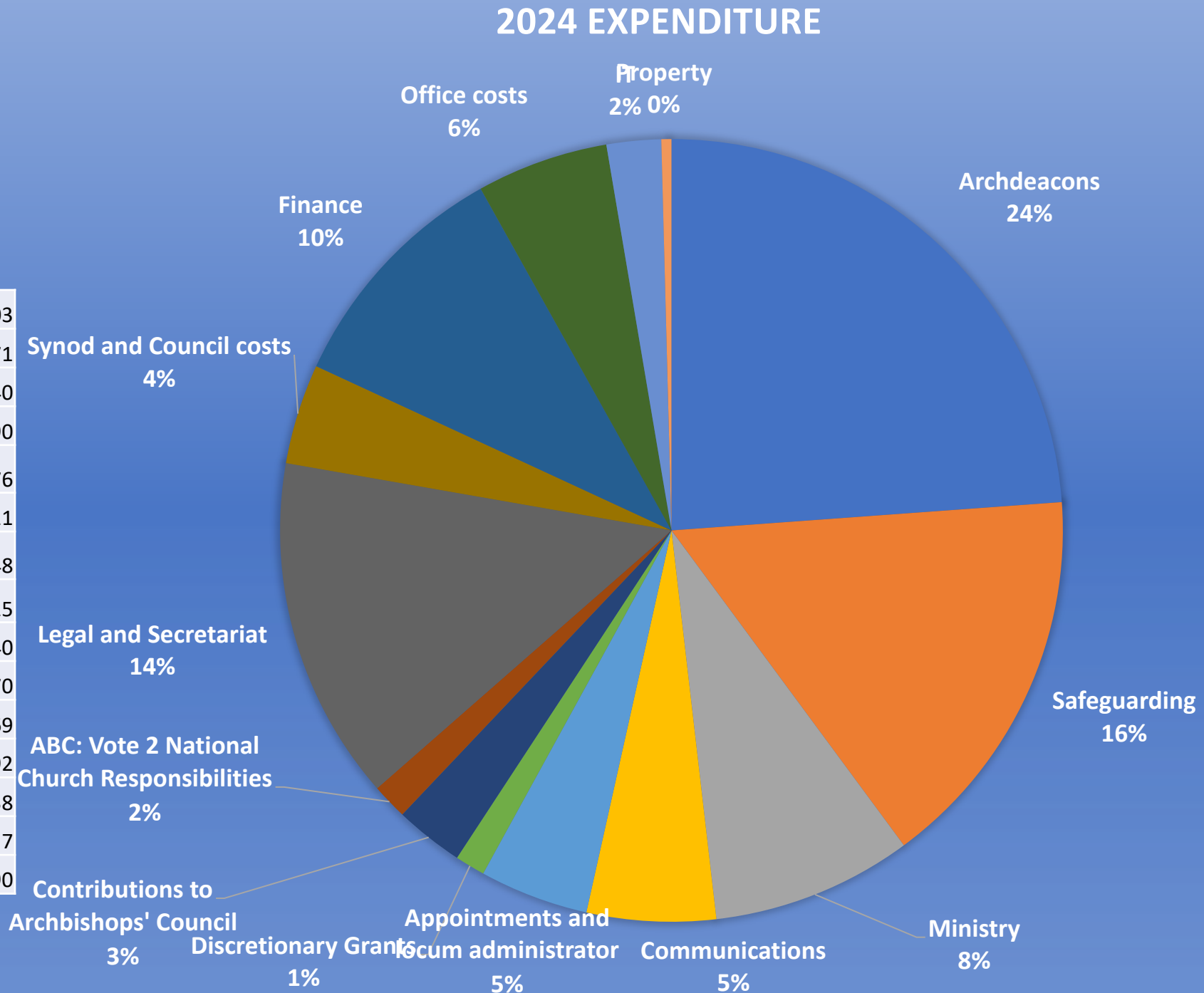
2021 EXPENDITURE

	£1,000s
Archdeacons	383
Safeguarding	263
Ministry	137
Communications	81
Appointments and locum administrator	72
Discretionary Grants	25
Contributions to Archbishops' Council	47
ABC: Vote 2 National Church Responsibilities	24
Legal and Secretariat	214
Synod and Council costs	61
Finance	156
Office costs	90
IT	36
Property	7
	1596



No Change in Spending plans for 2024

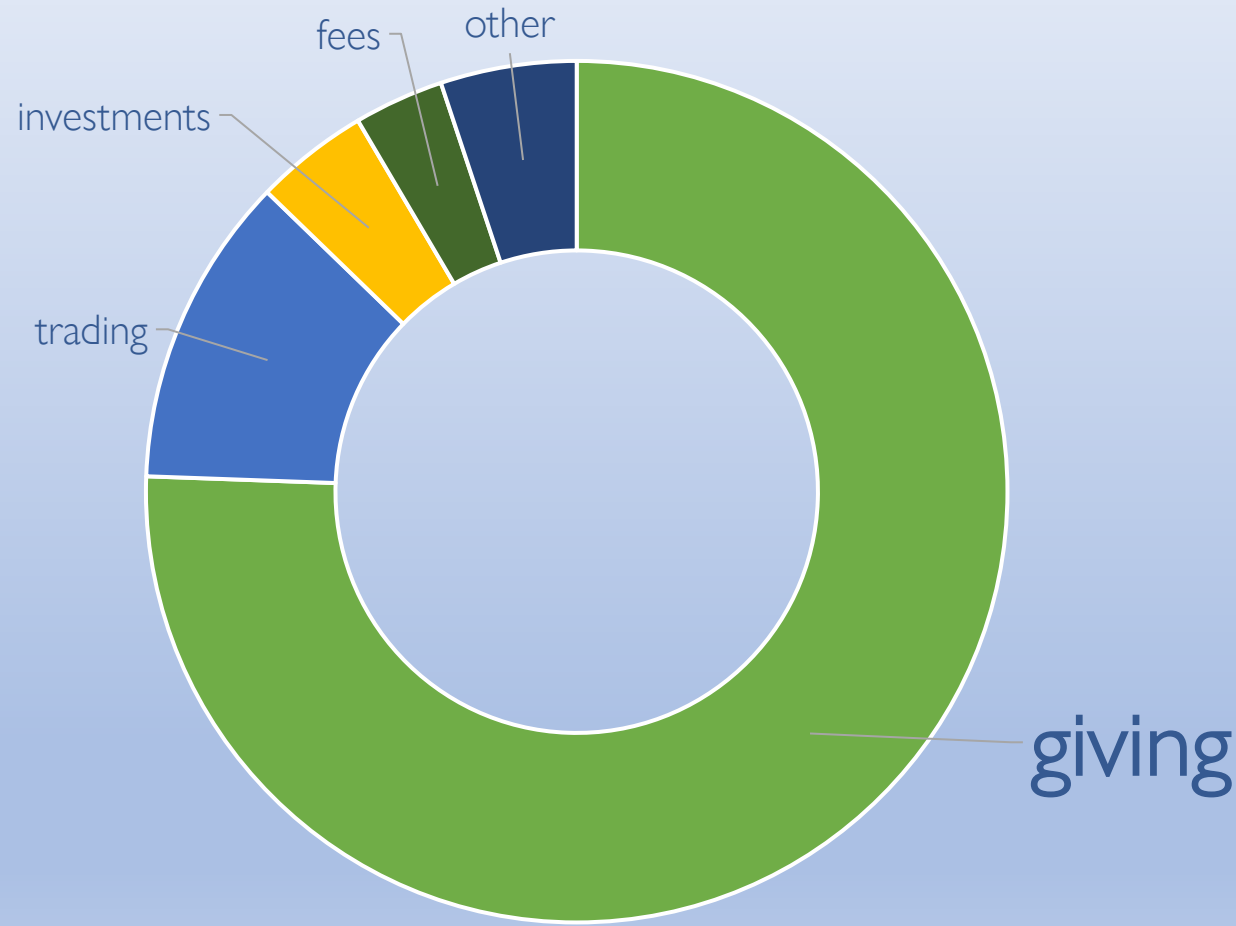
Archdeacons	403
Safeguarding	271
Ministry	140
Communications	90
Appointments and locum administrator	76
Discretionary Grants	21
Contributions to Archbishops' Council	48
ABC: Vote 2 National Church Responsibilities	25
Legal and Secretariat	240
Synod and Council costs	70
Finance	169
Office costs	92
IT	38
Property	7
TOTAL	1690



“Bear one another’s burdens,
and so fulfill the law of Christ.”

Galatians 6:2

GIVING'S IMPORTANCE



Giving – 76%
Trading – 12%
Investments – 4%



a third of Anglicans

do not give to their Church

How different to that is the Diocese in Europe??



Luke: 18:18-30 The Rich Ruler



40% of Anglicans have
never been asked to give regularly

BIG EMPHASIS HERE IS ON REGULARLY



nearly half of Anglicans have never been
asked to review their giving



only half (53%) of Anglicans have heard a sermon on giving in the past 12 months...

and **60%** of those who had, said it

**didn't change
their thinking on giving**



less than a third

of Anglicans say they are **regularly thanked**
for their giving



The most popular motivation for giving for Anglicans is

to help keep the
building maintained



twice as many Anglicans were asked to give by

collection envelope (60%)

compared to

direct debit (31%)



Anglicans are **three times** as likely to

leave a legacy to **charity** than they are

to their **church**



only **27%** of Anglicans view their church's financial need as
'very important'



49% of Anglicans feel they would be motivated to
give more if they understood
the impact of their giving



Recommendations

Enable and encourage giving in a variety of
different ways and using
different methods,
particularly **digitally**



Provide information about why **legacies** are needed
and encourage members to consider this form of giving

FOR US THIS WORKS IN SOME PLACES BUT NOT
OTHERS



Ask all members to
review
their giving as part of an
annual giving campaign



Illustrate the
impact of giving
at different amounts, so people can see
the difference their giving makes



Ensure givers are formally

thanked

at least

once a year

for their giving



Challenges for DiE

- Not all the messages fit but some certainly do
- Technical solutions such as Direct Debit, Gift Aid, Contactless, Online links etc
- Regular giving vs regular attendance
- National tax regimes etc Legacy giving
- Taking this work forward



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and so fulfill the law of Christ.”

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An Update on Diocesan Comms

Updating ...

- We're updating our **current diocesan website**. Range of 100+ web stories last year is good news.
- Less good news: Old material dating back to 2013.
- Safeguarding section content/look is the current priority.
- Shared responsibility among content owners to help clean out and clean up the website ...

Upgrading ...

- AllChurches support will part fund a new website.
- Easier, Simpler, Cleaner: easier to find resources, simpler and cleaner layout, and a search engine we can use ...
- Not “coming soon” ... but review, scoping and new requirements work due to start by early Autumn.
- Clear objective set: a new website during 2022

Building up ...

- **Online diocesan publications, social media and video and comms networks**
- *European Anglicans and e-News*
- Facebook and Instagram re-launched, Sep 20. Popular in this Archdeaconry. 😊 More videos, building on pan-diocesan services and events and “Day in the Life of the Diocese during lockdown”.
- Comms network for chaplaincy comms leads

Training ...

- **More social media and Zoom training for the diocese.**
- 4 sessions in 2019; 5 sessions in Nov/Dec 2020 covering Zoom, Facebook, Instagram, A Church Near You, Twitter and social media planning for chaplaincies.
- More training sessions this year.



Resourcing ...

- **Resourcing the diocesan communications effort.**
- Digital comms and design – Amber
- Dedicated twitter volunteers
- Digital content support to recruit – sourcing and preparing stories we publish from across the diocese.



Some things to consider (if you haven't already) ...

- **Subscribe** to e-News and our YouTube channel (links)
- **Send us** your chaplaincy newsletters, stories and videos:
communications@europe.anglican.org
- **Let us know** if you have a chaplaincy comms lead
- **Follow and share** news and pics on social media
- **Encourage** use of the Diocesan Just Giving page



QUESTIONS
????????????