

DIOCESE IN EUROPE

THE CHURCH
OF ENGLAND



Archdeaconry of France

Synod Meeting II 20th March 2025

Mission in Changing Times
Diocesan Strategy Development

Topics

- Diocesan Strategy
- Financing the work
- Future Strategic Intent



Diocesan Strategy

The Diocese in Europe has a long-standing strategic vision

‘Walking Together in Faith’

outlined on the website at

<https://www.europe.anglican.org/resources/diocesan-strategy> .

Diocesan Strategy

This can be seen as a set of 5 broad strategic areas of work. These are:

1. To build up the body of Christ
2. To share in the evangelisation of Europe
3. To strive for a just and sustainable world
4. To work for reconciliation
5. To resource ministry

Diocesan Strategy

**Diocesan Objectives – To grow
in numbers in congregations,
in depth of discipleship
in service to the world...**

These objectives relate to the 5 areas outlined in Walking Together in Faith

1. Grow in Numbers

Chaplaincies seek to increase in numbers to be sustainable in the provision of ministry (self funding finance model)

Diocesan Strategy

Diocesan Objectives –

2. Depth of Discipleship

Attendance is not the only measure. The diocese looks at growth in vocations and training both ordained and lay. Training and learning for lay people through the diocesan lay learning course, Archdeaconry CWL programmes, Diocesan Lent Course 2025 etc....

Diocesan Strategy

Diocesan Objectives –

3. Loving Service to the World

This relates to growth via areas such as Caring for Creation, Mission to Refugees and Migrants, Work on Welfare and Social Justice (Conference December 2023, 2024).

Diocesan Strategy

This can be seen as a set of 5 broad strategic areas of work. These are:

1. To build up the body of Christ **(N,D)**
2. To share in the evangelisation of Europe **(N,D)**
3. To strive for a just and sustainable world **(D,S)**
4. To work for reconciliation **(S)**
5. To resource ministry **(N,D,S)**

Financing the Work

Currently three levels of financial support available

1. Chaplaincy

2. Archdeaconry

3. Diocese / Mission Partner

- **Mission Opportunities Fund (MOF)**
- **New Chaplaincy's Fund**
- **USPG (Calais Refugee Officer)**
- **ICS (Patron's Role)**

Financing the Work

A fourth significant financial support stream is becoming available to us via the Church of England's Church Commissioners

SMMIB

Strategic Mission and Ministry Investment Board

Financing the Work

- Bids require a holistic strategic plan at a Diocesan level, funding is not given out on a project-by-project basis
- Initial funds available to help build capacity to develop strategy and navigate the bid process

Future Strategic Intent

- Bids require a holistic strategic plan at a Diocesan level, funding is not given out on a project-by-project basis
- Initial funds available to help build capacity to develop strategy and navigate the bid process
- The Diocese is working on securing capacity funding against some identified mission areas

Future Strategic Intent

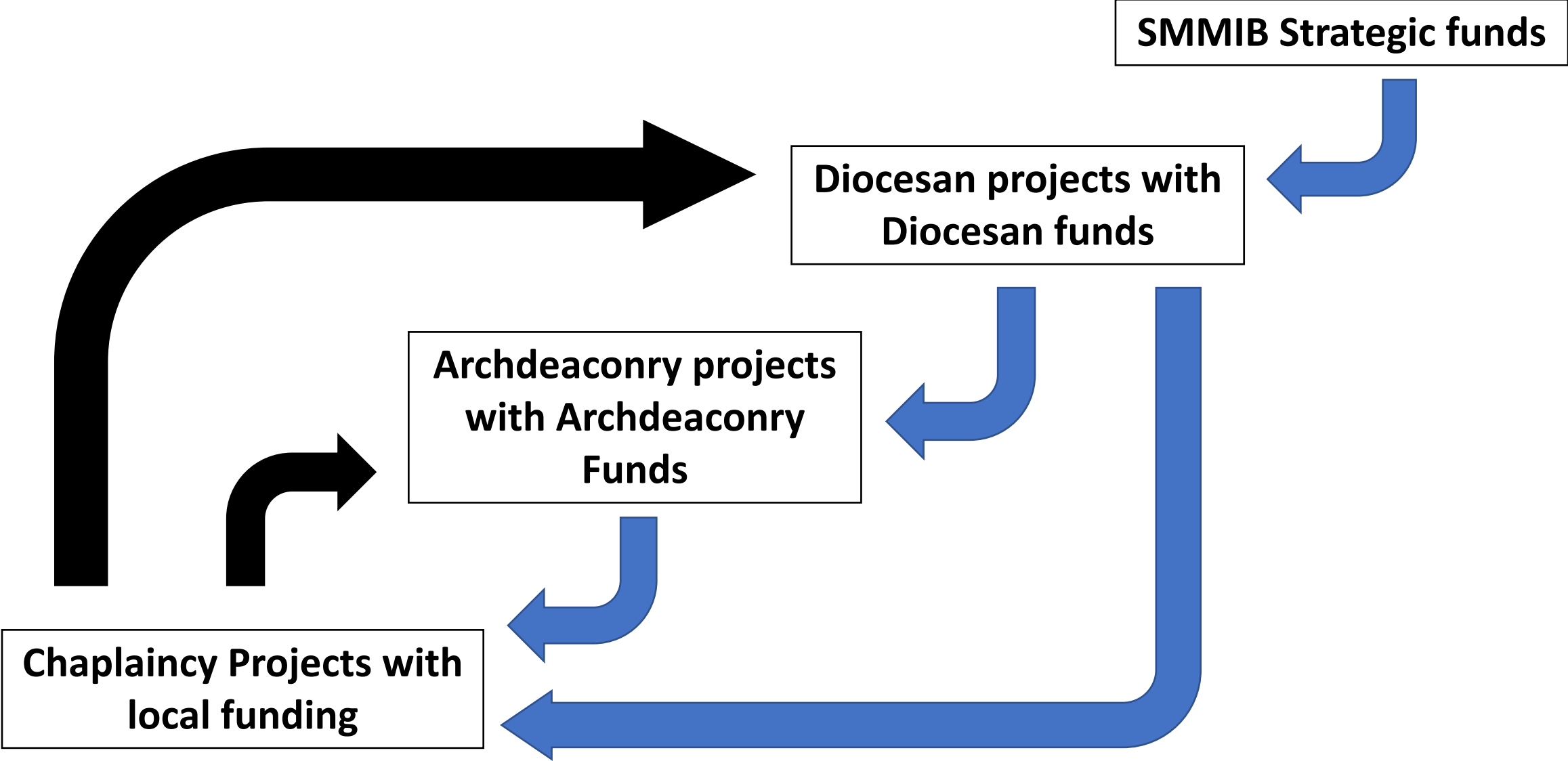
1. Children and Young People **(N,D)**
2. New self-funding chaplaincies in areas where there is no current Anglican ministry at present. **(N,D)**
 - Direct funding for new start-up Chaplaincies
 - New communities emerging from existing chaplaincies (Resource Church model)

Future Strategic Intent

3. Professional Development of those in Leadership Roles, MDR/CMD, Pastoral Supervision, Communities of Practice
(N,D,S)

4. Social JusticeC4C, Migrant/Refugee Work, Racial Justice
(N,D,S)

Project and Funding Structure



Any questions/suggestions?

