



**SAFER
RECRUITMENT
POLICY
CHANGES
2022**

SAFEGUARDING CHECK

Current

- ✓ Renewable every 5 years
- ✓ Vetting Checks required since the age of 16
- ✓ Vetting Checks required for all countries resided in for 6 months or more as **accumulative** of all visits over 1 month in length

New

- ✓ Renewable every 3 years - *all who have a DBS that is over 3 years old to be put onto the new 3 yearly cycle by 3 Jan 2024*
- ✓ Vetting Checks required for the last 10 years
- ✓ Vetting Checks required for all countries resided in for a **continuous** period of 6 months or more

CHURCHWARDENS

Current

- ✓ All elected Churchwardens to submit a CDF
- ✓ All elected Churchwardens to complete a Safeguarding Check

New

- ✓ All Churchwardens must submit a Nomination Form **before election** declaring:
 - a. They are not disqualified from standing
 - b. They are not listed on either of the barred lists
- ✓ Eligible Churchwardens only to complete a Safeguarding Check and a CDF **after election** – to be determined on a case by case basis

CDF / CRF

Current

- ✓ Confidential Declaration Forms required for all appointments
- ✓ Confidential Renewal Form required for all re-checks

New

- ✓ A full Confidential Declaration Form required only for those eligible for an Enhanced DBS
- ✓ Confidential Renewal Form is not mandatory for re-checks

HOME-BASED WORKING

- ✓ The additional checks cannot be conducted for those outside of the UK
- ✓ Notification required (mainly for Clergy)